



TOLANI MARITIME INSTITUTE

ATTITUDE | SKILL | KNOWLEDGE

One Community
One Horizon

PREVENTION OF CASTE-BASED DISCRIMINATION

EQUAL MINDS • INCLUSIVE HEARTS •
A STRONGER TOMORROW

Different Backgrounds
Same Dreams



RESPECT | EQUALITY | DIGNITY | INCLUSION



Castle-based discrimination of any kind is strictly prohibited on the TMI campus.

TMI does not support, tolerate, or promote discrimination among students on the basis of caste.

A SAFE, INCLUSIVE AND RESPECTFUL CAMPUS FOR EVERY STUDENT

Speak Up • Report • Support • Stand Against Discrimination



REPORT TO

Capt. Sarfaraz Lakdawala
Chairperson

Prevention of Caste-Based
Discrimination Committee

✉ info@tmi.tolani.edu

Complaints may be submitted online through email or physically through the designated complaint register.



PEOPLE FIRST
NO ROOM FOR DISCRIMINATION



PROCEDURE FOR REGISTERING COMPLAINTS

1



Mode of Complaint

All complaints may be made either online on the email ID info@tmi.tolani.edu or physically in the designated complaint register.

2



Details to be Included

The complaint should include: Date, Identity of the harasser, details of the incident(s) in court or legal order, place, nature of the incident, who is the perpetrator and the reaction of the complainant when such act supposedly took place.

3



Committee Meeting

Once the complaint is registered, the Chairperson shall call a meeting of the Committee.

4



Notice for Committee Meetings

All complaints will be called by the Chairperson with at least 3 working days' notice. In exceptional cases, an emergency meeting may be convened at shorter notice.

5



Record Keeping

The Chairperson will ensure that proper records/minutes of the meetings are maintained.



SUBMISSION OF REPORT

The Committee shall prepare a report duly signed by all members giving findings and recommendations to the Principal, who in turn will decide the quantum of punishment as per rules/guidelines.

*Respect People
Build a Better Tomorrow*



BE KIND



BE INCLUSIVE



SPEAK UP



SUPPORT EQUALITY