
Indian Maritime University
(A Central University, Govt of India)
End Semester Examinations – June 2026
Programme Name: B Sc (NS)

Semester: VI

Subject Code: UG21T5606

Subject Name: Human Resource Development & Shipping Management

Date: 12.06.2026

Max Marks: 70

Duration: 03 Hrs

Pass Marks: 35

General Instructions

- (i) All Sections (A, B & C) are to be attempted.
- (ii) Options, if any, are specified in respective section.

Section A

Ten MCQs/Fill in the Blanks of 01 Mark each – Choose the correct answer as applicable.

1. The key role of Ensuring Safety & Compliance in Maritime Operations and Overseeing Safety Management System (SMS) is of -
 - a) Superintendent
 - b) DPA
 - c) Shipping Master
 - d) DGS
 2. The Bill of Lading is not issued by -
 - a) Shipping company
 - b) Authorized agent
 - c) Customs Officer
 - d) Freight forwarder
 3. Types of Charter Parties are -
 - a) Voyage Charter
 - b) Bareboat/Demise Charter
 - c) Time charter
 - d) All of the above
 4. The recent Carriage of Goods by Sea Act was enacted in the year -
 - a) 2025
 - b) 2024
 - c) 1925
 - d) 2023
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5. _____ is given on laytime saved.

- a) Demurrage
- b) Despatch
- c) Award
- d) Berthing rights

6. Maritime Labour Convention is referred to as Fourth Pillar of Maritime Industry

- a) True
- b) False

7. _____ is the document used by the captain of the ship, in the event of voyage chartering, to notify that his ship is ready, in every respect, to load and/or unload the goods.

- a) FOR
- b) SOR
- c) RON
- d) NOR

8. Expand CBA-

- a) Collective Bargaining Agreement
- b) Cost Benefit Analysis
- c) Credit Business Associate
- d) Collective Business Agreement

9. "Managing Conflicts" refers to the process of -

- a) identifying, addressing and resolving disagreements, disputes or opposing interests in a destructive and inefficient manner
- b) identifying, addressing and resolving disagreements, disputes or opposing interests in a constructive and efficient manner
- c) identifying, addressing and resolving disagreements, disputes or opposing interests in a constructive and inefficient manner
- d) identifying, addressing and resolving disagreements, disputes or opposing interests in a destructive and efficient manner

10. Theory X and Y was propounded by -

- a) Abraham Maslow
 - b) Frederick Herzberg
 - c) Douglas McGregor
 - d) Fred Fiedler
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Section B

Five Questions of 02 Marks each

11. What is Safe Port and Safe Berth.
12. State the any four importance of interpersonal communication onboard.
13. List any four duties of a Deck Cadet onboard a ship.
14. Explain situational awareness in a ship with an example.
15. List out the titles under the maritime Labour convention 2006.

Section C

Seven Questions of 10 Marks each of which any 05 questions to be answered.

16. a) List the immunities and liabilities of carrier as per The Indian Multimodal Transport of Goods Act, 1993. (5 marks)
b) List the essential particulars to be mentioned in Seafarer's Employment Agreement as per Maritime Labour Convention. (5 marks)
17. State 10 personal traits that will assist in effective functioning onboard a ship . (10 marks)
18. a) Elaborate the role of shipping companies in sea trade. (5 marks)
b) Explain Laydays, Laycan, Laytime, Demurrages and NOR. (5 marks)
19. a) On board the ship you, a deck cadet and Mahesh, another deck cadet enter into an argument. How will you negotiate effectively through your communication skills to resolve this conflict? (5 marks)
b) State the requirements of work and rest hours as per MLC. (5 marks)
20. a) List key aspects covered regarding Employment of Seafarers on Indian Flag Vessel. (5 marks)
b) Explain the different types of Charter party agreement. (5 marks)
21. Discuss the Liner and Tramp Shipping services with examples. (10 marks)
22. How Maslow's Hierarchy of Needs explains human motivation. (10 marks)

